



## FREQUENTLY ASKED QUESTIONS POSTPARTUM & NEWBORN CARE

- Pay and Scheduling:
  - All working hours throughout the duration of the contract must be paid at my hourly rate (or time-and-a-half OT rate when applicable).
  - Shift minimums: **4** hours for **daytime** shifts and **10** hours for **overnights**.
  - Invoices will be submitted at the end of each work week and must be paid within 72 hours.
  - Payment can be made via cash, check, or ACH transfer.
  - My certification with the Perinatal Professionals Association meets the criteria for Carrot Fertility Benefits and families are welcome to submit to them for reimbursement for up to six weeks of overnight newborn care (Carrot's six weeks of coverage begins at birth).
  - Current rates range from **\$40-60+/hr**. Please inquire for more information!
- Contracts and Deposits
  - An intake form and service agreement, including a media release, will be provided and must be completed before services begin.
  - A 25% non-refundable retainer fee is required upon signing to guarantee calendar availability and ensure scheduling priority.
- Tax Liability:
  - Payment delivered via payroll, with an accompanying W-2, is strongly preferred and a 10% discount will be provided.
  - Alternatively, all postpartum and newborn contracts can be self processed via 1099 and there is no further action needed from the family.
- Travel:
  - For all work outside of a reasonable local commute radius (45-60 minutes from Brunswick, Maine), all travel costs (flights/trains/ubers/airport parking) must be covered by the family.
  - If I am traveling alone (ie: not with the family or children), that travel time to/from positions will be billed at a 50% rate

